



2024 Annual Report

At the writing of this Annual Report, it is heartbreaking that hostages are still being held captive in Gaza. Our hearts and prayers are with them and their families. We call for their release, and pray for lasting peace to return to Israel.

THANK YOU TO OUR DONORS



Dear Donors,

THANK YOU. Your collective support of Lappin Foundation's annual campaign makes a world of difference to thousands of individuals who connect with the Jewish community through our programs. Our mission of *enhancing Jewish identity across generations*, in the Jewish community and beyond, resonates deeply with people, especially at this time of growing antisemitism. **Thanks to your generosity, we fund more than 300 programs, classes, services, and events throughout the year that educate, inspire, and support thousands of individuals of all ages across the North Shore, Greater Boston, the Merrimack Valley, and beyond.**

Lappin Foundation creates and funds exciting programs that celebrate the joys of Judaism, and we create safe spaces to explore the challenges of being Jewish in today's world. **Lappin Foundation is a place where we hold Israel in our hearts and where we deepen our connection to Jews everywhere through engaging programs that lift us up and strengthen our Jewish pride.**

Participation in our programs numbers in the thousands every month. The Foundation's reach is broader than ever, as our programs have expanded to include students in public and private schools, educators, law enforcement, legislators, communities of color, and others. **Whether in person or on Zoom, our community of learners continues to grow.**

You, the Donors, are at the heart of the Foundation's success. We are grateful for the trust you put in us to invest your financial resources in exciting and innovative programs that deepen connections to and understanding of Judaism, the Jewish People, and Israel. **We value your trust, and we appreciate your financial partnership that makes it possible for us to do our important work.**

Thank you for your support.

With gratitude,

A handwritten signature in black ink that reads "Deborah L. Coltin".

Deborah L. Coltin

President and Executive Director

In 2024, Deborah Coltin earned a Leadership Certificate in Combating Antisemitism from Spertus Institute and a Certificate of Completion for Facilitator Training from Group Peer Support Circles of Connection for the Jewish Community.



Deborah Coltin and Magda Bader, Holocaust Survivor, speak at the Massachusetts State House commemorating International Holocaust Remembrance Day.

MISSION

Enhancing Jewish Identity across Generations in the Jewish Community and Beyond

Visit LappinFoundation.org for up-to-date information about our programs.



We accomplish our mission by:

- ▲ Funding dynamic programs for children, teens, and adults that spark an interest in Jewish living and learning
- ▲ Building Jewish pride
- ▲ Developing a connection to and love for Israel
- ▲ Serving as an educational resource center to the community for programs about Judaism, the Holocaust, and antisemitism
- ▲ Fostering positive relationships through education with individuals of all faiths and backgrounds
- ▲ Imbuing Jewish youth with the desire to stay Jewish and raise their own children Jewish

Cost is removed as a barrier to participation whenever possible, making our programs free and accessible to all who want to participate.

Programs:

- ▲ Youth to Israel Adventure for Teens
- ▲ Teen Leadership Development
- ▲ PJ Library and PJ Our Way
- ▲ Antisemitism and Holocaust Education
- ▲ Families with Young Children
- ▲ Interfaith Outreach
- ▲ Israel and Current Events
- ▲ Jewish History and Culture
- ▲ Professional Development
- ▲ Black-Jewish Allyship Building



PJ Library

Jewish Book-of-the-Month Club for Children (ages newborn through 8)

PJ Library books transmit timeless Jewish values and tell inspirational Jewish stories for children and parents to enjoy together. **More than 1,000 Jewish children of the North Shore and Merrimack Valley receive beautiful PJ Library books every month, and families with young children enjoy dozens of free PJ Library programs throughout the year thanks to the funding partnership of Lappin Foundation, Harold Grinspoon Foundation, Congregation Ahabat Sholom, CJP, Epstein Hillel School, and Temple Emanuel of Andover.**

PJ Library Pizza in the Park

LEADERSHIP

2024 Board of Directors

Lappin Foundation's Board of Directors serves an active role in the Foundation's success.

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The Honorary Board of Advisors is comprised of leaders who believe in the work of Lappin Foundation and who serve as ambassadors of our work.

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2024 FINANCIALS*

STATEMENT OF ACTIVITIES (UNAUDITED)

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|-------------------------------|----------------------------|-----------------------|
| DONATIONS AND FEES | | | |
| Contributions | 1,751,660 | 212,762 | 1,964,422 |
| Trip fees | 1,200 | - | 1,200 |
| Investment gains | 16,230 | 7,977 | 24,207 |
| Net assets released from restrictions | <u>291,010</u> | <u>(291,010)</u> | <u>-</u> |
| TOTAL DONATIONS AND FEES | 2,060,100 | (70,270) | 1,989,829 |
| EXPENSES | | | |
| Program expenses: | | | |
| Jewish Culture Enrichments and Education Programs | 1,267,053 | - | 1,267,053 |
| PJ Library | 64,563 | - | 64,563 |
| Holocaust/Antisemitism | 34,858 | - | 34,858 |
| Teen Engagement | 70,093 | - | 70,093 |
| Adult Programming | <u>13,495</u> | <u>-</u> | <u>13,495</u> |
| Total program expenses | 1,450,062 | - | 1,450,062 |
| Fundraising | 362,774 | - | 362,774 |
| Management and general | <u>180,835</u> | <u>-</u> | <u>180,835</u> |
| TOTAL EXPENSES | 1,993,671 | - | 1,993,671 |
| CHANGE IN NET ASSETS | 66,428 | (70,270) | (3,842) |
| NET ASSETS AT BEGINNING OF YEAR | 508,694 | 109,918 | 618,612 |
| NET ASSETS AT END OF YEAR | <u>575,122</u> | <u>39,648</u> | <u>614,770</u> |

STATEMENT OF FINANCIAL POSITION (UNAUDITED)

| | |
|---|--------------------------|
| ASSETS | |
| CURRENT ASSETS | |
| Cash and cash equivalents | \$ 424,810 |
| Prepaid Expenses | 13,247 |
| Investments | <u>192,545</u> |
| TOTAL CURRENT ASSETS | <u>630,602</u> |
| PROPERTY AND EQUIPMENT | |
| Furniture and equipment | 42,821 |
| Operating lease right of use asset | <u>106,746</u> |
| | 149,567 |
| Less: accumulated depreciation | <u>10,694</u> |
| TOTAL PROPERTY AND EQUIPMENT | <u>138,873</u> |
| TOTAL ASSETS | <u>\$ 769,475</u> |
| LIABILITIES AND NET ASSETS | |
| CURRENT LIABILITIES | |
| Operating lease liability | \$ 44,876 |
| Accounts payable | 14,478 |
| Accrued payroll and related taxes | <u>33,481</u> |
| TOTAL CURRENT LIABILITIES | <u>92,835</u> |
| LONG TERM LIABILITIES | |
| Operating lease liability | <u>61,870</u> |
| TOTAL LIABILITIES | <u>154,705</u> |
| NET ASSETS | |
| Without donor restrictions | 575,122 |
| With donor restrictions | <u>39,648</u> |
| TOTAL NET ASSETS | 614,770 |
| TOTAL LIABILITIES AND NET ASSETS | <u>\$ 769,475</u> |

*The 2024 audited financial report will be available in the spring of 2025.

PROGRAM PARTNERS

Working together makes our community stronger. We thank our program partners for fruitful relationships that enrich our joint efforts. Thanks to our partnerships, Lappin Foundation engaged more than 6,000 individuals in more than 300 programs, classes, services, and events in 2024.

American Jewish Committee (AJC)
New England
Anti-Defamation League (ADL)
New England
Beaver Country Day School
Boston 3G
Brooksby Village Jewish Community
Center for Holocaust and Genocide
Studies at Salem State University
Center for Jewish Education
at Congregation Shirat Hayam
Chabad Lubavitch
of the Merrimack Valley
Chabad of Peabody
Chelmsford Cultural Council
Chelmsford Open Space Stewardship
Sunny Meadow Farm
Cliff & Susan Rucker Foundation
Cohen Camps
Combined Jewish Philanthropies (CJP)
Community Hevra Kadisha
North Shore Boston
Concord Academy
Congregation Ahabat Sholom
Congregation Ahavas Achim,
Newburyport
Congregation Ahavat Olam,
North Andover
Congregation Shalom of Chelmsford
Congregation Shirat Hayam,
Swampscott
Congregation Sons of Israel, Peabody
Congregation Tifereth Israel,
Sephardic of Peabody
Consulate General of the Federal
Republic of Germany Boston
Consulate General of Israel
to New England
Cummings Foundation
Dr. David M. Milch Foundation
Duxbury Student Union
East Boston Senior Center
Enter: Jewish Peoplehood Alliance
Epstein Hillel School

Farmer Daves
Gann Academy
Give Black Alliance
Harold Grinspoon Foundation
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Hadassah Northeast
Hanscom Air Force Base
Haverhill Public Library
Holocaust Legacy Foundation
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Jewish Community Center
of Greater Boston
Jewish Community Center
of the North Shore
Jewish Community Relations Council
of Greater Boston
Jewish Federation of New Hampshire
Jewish Journal
Jewish National Fund-USA/
Alexander Muss High School, Israel
Jewish Teen Initiative
Jewish War Veterans, Massachusetts
Maimonides School, Brookline
Marblehead Parenting
MarketStreet Lynnfield
Mark Schonwetter Holocaust
Education Foundation
Masconomet Middle School
Massachusetts Chiefs of Police
Association
Massachusetts State House
Merrimack Valley Jewish Federation
Mosaic Interfaith Youth Action
Mud Puddle Toys
New England Friends
of the March of the Living
North Shore Rabbis
and Cantors Association
North Suburban Jewish
Community Center
Park School, Brookline
Peabody Clergy and
Ministerial Association

PJ Library
PJ Our Way
Pollard Memorial Library, Lowell
Pollard Middle School, Needham
Redstone Family Foundation
Repair the World
Senator Cynthia Creem
Senator Joan Lovely
St. John's Prep, Danvers
St. John's Prep Jewish Student Union
Salem High School
Showcase SuperLux Chestnut Hill
Sizer School, Fitchburg
Smolak Farm
StandWithUs
Strassler Center for Holocaust and
Genocide Studies, Clark University
Swampscott Public Library
Temple Ahavat Achim, Gloucester
Temple Beth Israel, Plattsburgh, NY
Temple Beth Shalom, Melrose
Temple B'nai Abraham, Beverly
Temple Emanuel, Andover
Temple Emanuel, Newton
Temple Emanu-El, Haverhill
Temple Emanu-El, Marblehead
Temple Ner Tamid, Peabody
Temple Sinai, Marblehead
Temple Tiferet Shalom, Peabody
Temple Tifereth Israel, Winthrop
Terezin Music Foundation
The Jewish Peoplehood Alliance
U.S. Holocaust Memorial Museum
Vermont Holocaust Memorial
Walnut Street Synagogue
Weitzman National Museum
of American Jewish History
Whittier Regional Vocational
Technical High School



DONOR SPOTLIGHT: TOBY KUMIN

Toby Kumin vividly remembers an invaluable lesson she learned from watching her father, Lawrence Levine, prioritize community service and give to those in need. He ran a successful vending business, and Toby grew up watching him donate food, goods, and products to organizations and individuals.

“He taught me that whenever those in need ask for help, we always say yes,” the North Shore native said.

Toby has taught yoga for over two decades, both in the Boston area and abroad, leading a healing retreat in Costa Rica and helping to open a yoga studio in Thailand. Her love of movement and the way nature creates wellness and connection to the world evolved from childhood family outings to New Hampshire. **“I love working with people to help them improve their health and experience peace of mind. I truly believe that, if we heal and take care of ourselves, we are better enabled to take care of others,” she said.**

She trained in yoga and meditation for individuals with cancer during treatment and recovery, and she regularly teaches at senior centers and for people undergoing various forms of healing. As a mentor for the Africa Yoga Project for many years, Toby has provided support for teachers in Kenya, Uganda, and South Africa on their journey as yoga professionals.

Another passion of hers is for causes that serve youth, particularly around education. “I want to see that everyone has the resources and opportunities that I have been fortunate to have had. I believe that every child deserves to have what I am able to offer my

own children,” the mother of two teenage sons said.

To that end, she helped create SAIL (Student Adventure in Innovation and Leadership), a fully funded Lappin Foundation program for high school student leaders to engage with successful professionals and problem-solvers through interactive meetings and a free 10-day trip to Israel, an international hub of discovery and innovation.

SAIL aimed at exposing youth in underserved communities to the innovation and leadership that exists in Israel. Unfortunately, due to the ongoing war in Israel and the region, the program is currently on hold, but Toby anticipates it will start up whenever possible.

She and Lappin Foundation President and Executive Director, Debbie Coltin, are at work on a new program with the Boys and Girls Club of Boston to explore leadership, allyship, social entrepreneurship, and innovation through the lens of the Civil Rights Movement and the Black-Jewish Alliance.

Toby became part of the “Lappin Community” when she started developing SAIL three years ago, and she especially appreciates the vital work Lappin Foundation does to educate students about antisemitism and the Holocaust.

“There are few survivors left, and it’s so special that Lappin Foundation has a network of these wonderful people who provide inspiration by telling their stories of bravery and resilience. Having this personal connection to someone who survived a dark moment in history can motivate teens to



Jesse, Toby, Michael, and Noah Kumin

create positive change and stand up for human rights. Sadly, many schools are not making the effort on their own to create these opportunities, so Lappin is filling an important void,” Toby explained.

She is also a big fan of Lappin’s adult programming, and was thrilled to be included on the panel at the virtual event on April 25, 2021 that celebrated the 50th anniversary of Y2I and honored Robert Israel Lappin. The event featured Dov Glickman, the patriarch from the Israeli TV show “Shtisel.”

On a deeper level, Toby believes that Lappin Foundation’s work creates community, reminding us of our humanity and all that we have in common. She points to the huge gap Lappin programs fill in schools by inspiring teens to collaborate in their communities and build a more optimistic future.

When asked why she feels others should follow her example and support Lappin Foundation, Toby answers from the heart. “Exciting and varied adult and general programs bring people together to learn and connect. Lappin Foundation truly shines a bright light where once there was darkness.”

THANK YOU TO OUR DONORS

\$500,000 and above

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Robert I. Lappin Charitable Foundation

\$75,000+

CJP

\$50,000

Congregation Ahabat Sholom

\$25,000 to \$49,999

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\$18,000 to \$24,999

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Estelle Pinkhasik and Alex Doyle
Philip Platcow
Barbara F. Plavin
Barry Poretsky
Debbie and Isaac Pourati
Theresa Powers
Steven Press
Fern Price
Annette Radick
Laura and Bruce Rafey
Leah Reich and Barry Greenstein

Todd Remis
Meryl and Julian Rich
R. Jon Richmond
Bethany and Moise Roditi
Sara Roizen and Adam Farber
Judith Rose
Elaine Rosen
Maxine Rosenberg
Debra Saba
Suzanne Sabogal
Karen Sachs
Mark Sack
Jinny Sagorin
Beth Sassoon
Rhonda Saunders
Rene Schecker
Aviva Scheur
Barbara and David Schneider
Tracy Schneider
Conrad Schoeffter
Ed Schoen and Gail Ellis
Elaine Schreiber
Elena and Howard Seidel
Meredith Seidel and Brian Gordon
Rachel and Mark Seliber
Donna Seligman
Ashley Serotta
Ayele Shakur
Robert N. Shapiro
Catherine Shavell
Jenna and Joe Sheridan
James Shoer
Pamela Shrago
Roselyn Shraiar
Robin and Jeffrey Shribman
Sandra and Arnold Shuman
Sheryl and Alan Sidman
Hilary and David Silver
Gail and Jeff Silverman
Linda and Harold Simansky
Judith Simmons
Lauren Simon
Adrienne Singer
Leeta G. Sinrich
Carole and Jack Skowronski
William Slomanson
Amely B. Smith
Harriet and Gary Soiref
Donna Sokol-Feltus
Rebecca and Bradley Sontz
Mallory Sorkin

Joyce and Norman Spector
Pauline and Vincent Spirito
Ronda and Stuart Spitzer
Barbara and Stephen Steinberg
Josene Steinberg
Naomi Stonberg
Janet Stotsky
Doris Ruhr Strauss
Karen E. Strauss
Sue and Eliot Sussman
Bryna and Sam Tabasky
Rebecca and Nino Tarantino
Cyndy and Jack Taymore
Temple Tiferet Shalom
Joyce The Voice
Arlene Titelbaum
Deborah and Alan Titelbaum
Ruth and David Titelbaum
Phyllis and Robert Tobin
Town of Lynnfield
Alayne Tresch
Lorinda and Alan Visnick
Elaine Volk
Michael Walt
Gary Weinberger
Susan and Larry Weiner
Reggie and Lewis Weinstein
Mari and David Weisman
Kathy Wells
Amy Davis West
Bonnie and Kurt Westerman
Andrew White
Annette and Daniel White
Pauline and Marvin Wilson
Judi Wise
The Wise and Chabat Families
Jo Ann and Steven Wisotsky
Karen Wong
Janice and Elliot Wyner
Lynn and Marc Zabar
Trudy and Mitch Zakin
Lina and Greg Zaltsman
Dr. Irma W. Zarinsky
Donna and Barry Zeff
Dr. Eric and Julie Zieff
Ellen and Robert Zirin
Deborah Zucker

*We apologize for any errors or omissions.
Please email dcoltin@lappinfoundation.org
if a mistake has been made.*

ANTISEMITISM EDUCATION

Summit about the National Strategy to Counter Antisemitism in K-12 Schools Josh Kraft, Chair

On Tuesday, April 9, 2024 Lappin Foundation convened a summit to raise awareness about the National Strategy to Counter Antisemitism in K-12 Schools, uniting more than 400 education stakeholders in Massachusetts and beyond.

The Summit crystallized Lappin's mission to serve as an educational resource center to the community for programs about antisemitism, particularly among youth. This mission is especially significant now, as younger Americans are displaying higher rates of antisemitism than ever before.

"Schools are always the first line of defense for any and every issue," said Josh Kraft, the Summit's honorary chair. "We, as a community and as a society, need

to combat antisemitism at the frontlines, with our great teachers and in our K-12 schools. **We hope today gives you the tools to help combat antisemitism** — and all the other forms of hate that are right behind it."

The Summit provided concrete ways to implement key recommendations for K-12 schools from the 2023 White House National Strategy to Counter Antisemitism, along with commentary from key educators and community leaders:

Lappin Foundation President and Executive Director Deborah Coltin; American Jewish Committee New England Director Robert Leikind; former Massachusetts Elementary and Secondary Education Commissioner Jeffrey Riley; Anti-Defamation League East President Peggy Shakur; and Institute for Curriculum Services Director Aliza Elias.

High school senior Maddie Katzen, Co-Chair of Lappin Foundation's Teen Antisemitism Task Force, shared several antisemitic incidents that she experienced as a student. "These incidents and a general lack of knowledge about Jewish holidays and customs left me feeling increasingly uncomfortable throughout all my high school years.



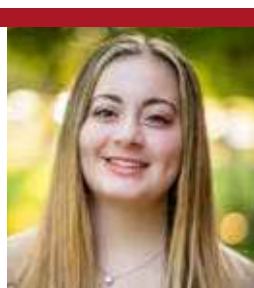
Josh Kraft, Summit Chair

"I believe, with proper education about antisemitism and Israel, I would feel less scared of going to school. I believe this is true for other Jewish students, as well.

A comprehensive strategy can educate students about the history of antisemitism, its consequences, and how to recognize and confront it.

School should be a safe and inclusive environment for all students," she said.

Educators were galvanized by these personal reflections and by the unflinching depth of actionable resources presented at the Summit.



**Maddie Katzen, Co-Chair
Teen Antisemitism Task Force**

ANTISEMITISM & HOLOCAUST EDUCATION PROGRAMS FOR SCHOOLS

Lappin Foundation offers schools customized programs and resources about antisemitism and the Holocaust. Lappin Foundation has presented programs at the following schools:

Beaver Country Day School (Chestnut Hill), Bigelow Middle School (Newton), Concord Academy, Danvers High School, Danvers Middle School, Dartmouth High School, Dartmouth Middle School, Justus Richardson Middle School (Dracut), Higgins Middle School (Peabody), Lynnfield Middle School, Maimonides School (Brookline), Marblehead High School, Masconomet Middle School (Boxford), New England Academy (Beverly), Newton North High School, Newton South High School, Northfield Mount Hermon (Mount Hermon), Park School (Brookline), Peabody High School, Pollard Middle School (Needham), St. John's Prep (Danvers), Salem High School, Saugus High School, Sizer School (Fitchburg), Tewksbury Middle School, Village School (Marblehead), Wellesley High School, Worcester Technical High School, and Lafayette College

COMMUNITY PROGRAMS



Interfaith Outreach

"I've been learning so many new things! Love that there's always more to learn! Thank you for providing this opportunity!"

Enrollment in Lappin Foundation's Introduction to Judaism course is at an all-time high with 67 participants in the program. Classes meet weekly on Zoom for 90 minutes over 23 weeks. Local rabbis teach the course and cover a variety of topics, including Jewish holidays, lifecycle events, mitzvot, text, history, the Holocaust, Israel, and more. **Tuition is free, thanks to generous support from the Morton and Lillian Waldfogel Charitable Foundation and Peter and Maureen Waldfogel.** Lappin Foundation funds the costs of conversion to Judaism for individuals taking the course for conversion under rabbinic supervision. **New Jews-by-Choice are welcomed to the community with a gift of a ritual Jewish item of their choice.**



Rebecca Stein, Showcase SuperLux; Bithiah Carter, Give Black Alliance; Shari Redstone and Ayele Shakur, Redstone Family Foundation; and Deborah Coltin, Lappin Foundation

Black-Jewish Allyship-Building

"I thought the highlight would be the film and panel discussion, but the dinner conversation was so thought-provoking."

Lappin Foundation was proud to join the Redstone Family Foundation, Showcase SuperLux and Give Black Alliance as a partner on the Redstone Family Foundation Film Impact Series. Leaders from Greater Boston's Black and Jewish communities attended two film screenings and dinner discussions, highlighting the historically rich relationship between Blacks and Jews and their joint efforts during the Civil Rights Movement. Featured films included *From Swastika to Jim Crow*, the story of German Jewish refugee professors finding refuge from Nazi Germany in Historically Black Colleges, and *Shared Legacies*, the story about the Black-Jewish alliance of the Civil Rights era. **Lappin Foundation is committed to re-building the alliance through educational programs for teens and adults.**

Programs for Adults

"I just want to let you know how much I appreciate your programs with Ido Aharoni. He is so full of knowledge and so easily able to transmit that information clearly and succinctly. Thank you for these wonderful programs!"

Lappin Foundation's exciting virtual programs for adults, featuring notable experts, attract thousands of individuals from around the world. Topics are varied and timely, including updates from Israel, a moving International Holocaust Remembrance Day Commemoration, film screenings and discussions, current events, and more.



INNOVATIVE NEW PROGRAM!

Providing Ideas and Resources for Teachers to Create Exciting Lessons for Jewish American Heritage Month

An effective strategy to counter antisemitism is to educate students, teachers, and staff about antisemitism, and Jewish identity, life, and culture.

Lappin Foundation's exciting new pilot program "Jewish American Heritage Month: Ideas and Resources for Schools" was launched in December 2024, thanks to a grant from the Cliff & Susan Rucker Foundation.

The program's purpose is to explore and expose Jewish American history to enable school professionals to design ways by which they can celebrate the accomplishments of Jewish Americans during Jewish Heritage Month in May.

Coltin believes that a professional development opportunity like this excites educators about learning, and inspires them to create exciting lessons for their students.



Learning about Judaism, the Jewish People, and the incredible contributions Jewish Americans have made to our country can be an especially powerful tool to counter antisemitism in schools.

Ten educators from 10 different school districts enrolled in the pilot program. The first meeting was held on Zoom and focused on the state of antisemitism in America, highlighting the alarming trend in K-12 schools. It also provided an introduction to American Jewish history.

On December 16, 2024, the 10 educators visited the Weitzman National Museum of American Jewish History in Philadelphia for the day. The museum is a renowned resource that provides an excellent overview about Jewish identity, life, and culture, spotlighting the many contributions of the Jewish people to America. After the tour, an interactive workshop modeled two lessons these educators could take back to their schools. In January, 2025, each participant prepared and submitted a program narrative, describing what their school/district will do in May, 2025, to celebrate Jewish American Heritage Month.

Emily Moore, Director of Teaching and Learning for Peabody schools, is the district's curriculum director. The former social studies teacher hadn't realized the extent to which Jewish Americans have shaped pivotal moments in U.S. history. She was surprised, humbled and inspired by the lesser-known stories of Jewish individuals and communities who



played critical roles in the civil rights movement and scientific and cultural advancements.

Most important to Moore was the renewed sense of urgency she felt when she left the Weitzman Museum, a need to address antisemitism and hate in K-12 schools through thoughtful education that extends beyond Holocaust and genocide education.

"The museum not only provides powerful stories, but also offers a model for creating dialogue and understanding.

"I am immensely grateful for Lappin Foundation's support in facilitating this experience that enhanced my knowledge and fostered collaboration with other educators," Moore said.

ANTISEMITISM EDUCATION FOR LAW ENFORCEMENT

In 2022, after participating in Lappin Foundation's intergenerational, multi-session Holocaust Symposium for students and community leaders in Danvers, Massachusetts, Danvers Police Chief James Lovell approached Lappin Foundation President and Executive Director Deborah Coltin with an idea.

What if Lappin Foundation sponsored a trip to the U.S. Holocaust Memorial Museum for law enforcement officials on the North Shore?

"I think it is crucial to learn from the past so history does not repeat



itself," Lovell, who visited the museum with his family seven years ago, explained. **"As leaders within our departments and commu-**

nities, it is important that we are prepared to document, prevent and deter incidents of antisemitism and hate crimes. Through education and awareness, we can make a difference in our communities."

One of Lappin Foundation's missions is to educate about the Holocaust and antisemitism and to rapidly respond to requests for learning experiences, whether by teachers, students or law enforcement. Coltin thought Lovell's suggestion was perfect for the Foundation. "We want to build bridges, partnerships, and allies," she said. "I'm a big proponent of different constituent groups understanding antisemitism and the Holocaust. Of course, law enforcement is one of them."

To date, two trips have taken place, with a total of 30 law enforcement professionals across the state who participated, including: chiefs of police, sheriffs, state police, and a district attorney.

In preparation for the trip, participants attended an educational session about the Holocaust and antisemitism that included an update of the ADL antisemitism audit. An optional program set aside time to meet with Holocaust survivor Magda Bader.

"Hearing Bader speak should motivate every law enforcement official to respond to every incident of hate with a determination to use all resources to hold offenders accountable and show the community-at-large that these acts will not be tolerated," District Attorney Paul Tucker said. "As members of the community, law enforcement officials can be educators who show that we all must stand up to hate alongside those who are targeted."

During the day-long museum visit, participants experienced a two-hour tour, followed by two interactive workshops. The first, which many found particularly chilling, examined the role played by local police in 1930s Nazi Germany. Led by Russell Garnett, the museum's Program Coordinator for Law and Justice Initiatives, the discussion centered on how the Nazis enlisted local law enforcement to support their cause and legitimize the early days of the SS regime. The second workshop explored the challenges of policing today.

"Law enforcement is built on the premise of protecting those individuals who may not have a voice and protecting all human rights. Not only were those principles violated, but law enforcement was complicit. It is a reminder that we

must think critically about how our implicit or complicit actions can affect and alter the outcome of world history," said Swampscott Chief Ruben Quesada.

David Friedman, Vice President of Law Enforcement, Extremism and Community Security for the ADL, led the session on antisemitism and policing today. "David understood our roles as law enforcement leaders and some of the issues we currently face," Chief Lovell said.

In recent years, local communities have been the target of a spate of antisemitic and hate crimes, and Lovell applauds Coltin's quick and effective programming responses and the strong relationship between Danvers Police Department and Lappin Foundation. "Programs like this Law Enforcement Symposium reinforce that we have partners to help us fight antisemitism in our communities," he said.

The program has been expanded to include school resource officers. The third cohort of 26 law enforcement professionals is scheduled for the next trip in April, 2025. The program is generously funded by a grant from the Cliff & Susan Rucker Foundation.



TEEN ENGAGEMENT

Lappin Foundation engaged more than 200 Jewish teens in exciting educational and community service programs throughout the year, and more than 2,000 students at public and private schools through our Holocaust and antisemitism education programs.



TEEN UP:

"Teen Up made me want to stand up a lot more, to make sure this doesn't happen to any group of people, so no one has this experience that the Jewish people had. This was a once-in-a-lifetime opportunity." -

Angel Katzen

In August and November, teens from the North Shore, Greater Boston, and the Merrimack Valley participated in Lappin Foundation's new multi-session program **Teen Up, Empowering Teens to Stand Up Against Antisemitism Using Lessons of the Holocaust**. The in-person program included six hours of education about the Holocaust and antisemitism and a day trip to the U.S. Holocaust Memorial Museum in Washington, D.C. The program was funded by the Consulate General of the Federal Republic of Germany Boston and the Mark Schonwetter Holocaust Education Foundation.

TeensFeed

"I enjoy going to TeensFeed because I get to give back to the community and help people in need. I also have met new people my age, as well as worked together with others." - **Noah Smerka**

More than 50 Jewish teens volunteered for TeensFeed to fulfill the mitzvah of caring for the stranger by preparing meals for Lifebridge North Shore. Teens met monthly to learn about the connection between Judaism and social justice while contributing to the well-being of our community. TeensFeed is a program of Repair the World Boston, in partnership with Lappin Foundation, the Center for Jewish Education at Shirat Hayam, and Temple Emanu-El (Marblehead).



One2One

"One2One was really fun. We talked a lot and got to know each other. Even now, after the program, we keep in touch. It feels like I truly made a friend." - **Shoshy Polivey**

Through a partnership with Lappin Foundation, One2One, the Israel-based educational exchange program of the Jewish Peoplehood Alliance, connected 48 American and Israeli teens for cross-cultural conversations on Zoom. The pairs meet weekly for a half-hour to talk about friends, families and lives in their respective countries.



Leaders for Tomorrow

Lappin Foundation partnered with American Jewish Committee to bring Leaders for Tomorrow to our community. **The dynamic, interactive seven-session program informs and empowers Jewish high school students to be tomorrow's global advocates.** Certificates of completion were presented to 13 teens.

Teen Antisemitism Task Force

"As my passion to fight against antisemitism developed, I sought out a Jewish community where I could bond with others over our culture and collaborate on strategies to combat antisemitism. I found this in the Teen Antisemitism Task Force." - **Presley Jacobson**

The Teen Antisemitism Task Force is a safe space for teens to learn about antisemitism, share their experiences around antisemitism, strategize ways to combat it, and explore tools to deal with it. The teen-led task force met monthly on Zoom to hear from experts on the topic of antisemitism, who encouraged and supported them to take action against antisemitism in their schools and in their communities.

Teen Antisemitism Task Force
LAPPIN FOUNDATION



OZ DAVIDIAN, HERO OF OCTOBER 7TH



Oz Davidian with Leaders for Tomorrow Teens and Facilitators

Oz Davidian speaks at Harvard



Lappin Foundation was honored to host Oz Davidian, an Israeli farmer-turned-lawyer for the Bedouin community, who rescued 120 young people from the Nova Music Festival when Israel was brutally attacked by Hamas on October 7, 2023. As someone who never traveled to the States before, nor who was used to public speaking, Davidian accepted Lappin Foundation's invitation to speak at three small parlor meetings. He knew this was as important for him as it was for our community. By the end of his visit here, Davidian spoke to hundreds of individuals at 13 different meetings.

Attendees were spellbound and many were moved to tears when the father of four recounted the dangerous rescue mission. Davidian lives with his family on Moshav Maslul, only 10 miles from the Nova Music Festival. His family was awoken early in the morning of October 7th by the sound of rockets. **Within minutes, Davidian answered the call to help rescue young people at the Nova Music Festival.**

Risking his own life, Davidian made 15 heroic rescue trips into the festival grounds, ultimately saving 120 young people who were hiding from the terrorists. His daring mission was captured on his dashcam video, including his face-to-face encounter with some of the terrorists. Davidian's quick thinking, his ability to speak Arabic, his selfless courage, and his intimate knowledge of the area saved 120 lives.



Sarah Ovadia, Oz Davidian, and Ron and Dorit Cohen



Bob Ogan, Oz Davidian, Sharon Rich, Howard Rich, and David Rosenberg

Oz Davidian speaks at MIT



HONORING JOSH KRAFT



Josh Kraft

More than 200 people, including leaders from Greater Boston's Jewish and Black communities, attended Lappin Foundation's annual fundraiser on September 15, 2024, at Temple Emanuel in Newton. **Opening remarks by Bob Ogan, event co-chair, paid tribute to the work of the Foundation's founder, Robert Israel Lappin. "Bob Lappin's vision of building Jewish pride in our young people and connecting them to Israel is not only more important than ever, it is essential for our People to survive and thrive."** As a participant himself on the 1973 teen trip to Israel funded by Lappin Foundation, Ogan shared that the experience paved the way for him as a Jewish leader and a supporter of Israel.



Josh Kraft and Event Co-Chairs
Colette Phillips and Bob Ogan

Josh Kraft, President of the New England Patriots Foundation, was presented with Lappin Foundation's 2024 Inspirational Jewish Leader Award by Colette Phillips, event co-chair, for his unwavering and influential leadership in the Jewish community and beyond. Kraft's relationship with Lappin Foundation was established in 2021 when he spoke at the completion ceremony of the Foundation's Holocaust Symposium for High School Students. The symposium was created specifically for Duxbury High School students when it was discovered that the varsity football team had been using antisemitic play calls for a decade. Since then, Kraft has chaired two virtual summits about antisemitism organized by the Foundation, and he has appeared as a speaker at several events.



Josh Kraft with Youth to Israel Alumni

"Lappin Foundation's exceptional Holocaust Symposium for Teens and its many other valuable programs and resources continue to strengthen and unify the Jewish community, and beyond."

~ Josh Kraft



Anthony Seymour, Josh Kraft, Michelle Vichot,
Deborah Coltin, and Ayele Shakur



Colette Phillips, Josh Kraft, Aisha Miller,
and Bithiah Carter



State Representative
Simon Cataldo and Rick Lipof



Josh Kraft, Michelle Vichot, and Rabbi Bill Hamilton



Josh Kraft with Presley Jacobson
and Teddy Friedman, Co-Chairs of
the Teen Antisemitism Task Force

Keynote speaker Robert Satloff, the Segal Executive Director of The Washington Institute, our nation’s leading think tank on Middle East politics and U.S. policy, commemorated the one-year anniversary of the October 7th terrorist attack in Israel. Despite the horrific devastation wrought upon Israel on October 7th, Satloff’s message was one of hope, determination, and remarkable resilience. **“Through the pain of the murdered hostages, through the outrage of the toddlers still kept captive, through the horror of the women tortured and enslaved, through all of this one thing remains clear — the will to live as a free people in a free land is indomitable.”**

High school senior Teddy Friedman, co-chair of Lappin Foundation’s Teen Antisemitism Task Force, thanked donors for their support and thanked Lappin Foundation for creating the Teen Antisemitism Task Force as a safe space for teens to gather to learn from experts about antisemitism, to strategize about ways to counter it, and to support each other when teens experience antisemitism. **“Lappin Foundation educates, empowers, and inspires us to be proud of our Jewish identity, to be supportive of Israel, and to speak up and stand up for our People and against antisemitism in our schools, on social media, and in our communities.”**

Cantor Elias Rosemberg concluded the event with the emotional prayer song for the hostages, “Ein Milim: Bring Them Home.” “Bring them home I pray; bring them home today. Blessed is Adonai, our God, Ruler of the world, Who frees the captive. No words can describe. Bring them home today.”



Mark Jaffe, Flori Schwartz, David Rosenberg, Marc Baker, and Bob Ogan



Marc Winer and George Rooks



Lappin Foundation Board Members Jay Goldberg, Deborah Coltin, Jody Kipnis, and Matthew Swartz



Bob Ogan and Barry Shrage



Mira Zinger, Derek Buchler, Ron and Dorit Cohen, and Eli and Dina Davidyan



Karen and Steve Solomon, Colette Phillips, Richard Kessel, and Bob Ogan



Deborah Coltin and Josh Kraft



Jordy and Diana Hershman

YOUTH TO ISRAEL ADVENTURE (Y2I)



“Before the trip, I had chosen to keep my Jewish identity a secret in order to avoid any potential mistreatment because of it. But after the trip, I can finally say I am proud to be Jewish, proud to associate myself with the people of Israel, as I have seen first-hand what Jewish resistance look like and feels like.” ~ GUS, 2023 Y2I

More than 40 Jewish teens from 22 cities and towns are preparing for their Y2I adventure of a lifetime in the summer of 2025.

They will meet monthly from January to May for Israel education and team-building experiences. Following their trip to Israel, teens will have the opportunity to participate in leadership development programs, Israel advocacy workshops, and education about combating antisemitism.

Traveling to Israel is more important for teens than ever. Y2I is a powerful experience that builds pride, enhances Jewish identity, encourages personal growth, strengthens the Jewish community, establishes bonds with Israel and the Jewish People, and can be an effective antidote against antisemitism, especially before teens go to college.

The Y2I action-packed 12-day itinerary is designed to create memorable moments that last a lifetime. The trip is filled with incredible sightseeing, inspirational speakers, and countless opportunities to meet new friends, both American and Israeli. **Teens gain a greater understanding of Zionism and of Israel’s place in the world as they explore global issues that affect the Jewish People, especially antisemitism.**

“Visiting Israel as a Jewish teen on Y2I was eye-opening. It wasn’t just a trip; it was a journey that made me realize the importance of staying connected to my Jewish roots. Being a Jewish teen in a diverse world can be complex, but my time in Israel with Y2I taught me that being Jewish is more than just a religious label. It’s about embracing traditions and values that bind us together as a community. Staying Jewish isn’t just about following rituals; it’s about living with compassion, seeking justice, and making the world a better place.”

~ JORDYN, 2023 Y2I

